

Training Rural Disadvantaged Youth and Building Community Resilience



Water Quality Testing by
A Bhujal Jaankar (barefoot groundwater expert)
in Mehsana, Gujarat

Education for Employability Foundation
Annual Report
(April 2020 -March 2021)

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1. Vision, Mission, and Model of the Trust

Vision of the organization

Villages are a happy place with plenty of jobs for disadvantaged youth, brimming with enterprises, and enhanced rural incomes, leading to improved lives and dignity of everyone.

Mission of the organization

Mission of the organization is to promote 1000 entrepreneurial initiatives by 2030, to improve ground level capacities and to establish support services for disadvantaged youth, rural entrepreneurs and StartUps.

Our Model

The model that E2F follows is two-fold:

- (i) To train rural disadvantaged youth in skills needed to build resilience among rural people against a variety of crises, be it unemployment, be it declining groundwater table, be it disease or disability, or be it low learning levels; and
- (ii) To attract, groom and mentor talented youth as entrepreneurs who will in turn create jobs for rural youth, establish rural entrepreneurs, and raise rural incomes.

2. Significant Outcomes

E2F organized itself to train rural disadvantaged youth – women and men – as **covid warriors** so that they could teach the rural community in observing covid appropriate behavior and also they provide them masks and sanitizers as well as food kits.

- 380 youth involved in awareness generation
- 1000 youth involved in community kitchen and provision of ration kits and masks
- 200 youth involved in ensuring reach of special government package at the last mile (such as Jan Dhan Yojana, etc.) such as Adhikar Sakhis (please see text box)
- 4088 youth involved in supporting Government staff such as frontline healthcare workers, etc.



Case Story: AdhikarSakhi Pushpa's work

This is an inspiring story of Pushpa and her fight against COVID-19 in Kesroli village of Alwar district, Rajasthan. Kesroli has about 250 households with a mixed population of different castes doing agriculture and wage labour.

Pushpa's efforts to fight COVID-19 and help the needy in the village are following:

- Once the lockdown was announced, Pushpa started making people aware about corona, precautions and the need for social distancing and covered 110 families in the village. She discussed the need for physical distancing while harvesting wheat crop by going to the wheat fields. She also stuck posters on the walls in the village about the CORONA and precautions.
- She mobilized community members to help the poor and needy in the village with ration kits. 12 such families were supported.
- She also facilitated the government mandated PDS supply to 156 families at their doorstep.
- Pushpa was in regular touch with Panchayat representatives and officials, frontline health workers (ANM& ASHA) and anganwadi workers so that government guidelines about COVID-19 and benefits announced to deal with this crisis reach the people.

E2F also identified and trained 12 rural disadvantaged youth as **Bhujal Jaankaars** (barefoot groundwater experts) – Udaipur in Rajasthan (5), Mehsana in Gujarat (5) and Chhatarpur in Madhya Pradesh (2) - so as to solve the groundwater crisis in these districts. (see the photo of Bhujal Jaankar's training in Ahmedabad).



3. Training disadvantaged youth as Bhujal Jaankaars (barefoot groundwater experts)

A project to train and skill rural youth as Bhujal Jaankaars (barefoot groundwater experts), has been taken up with Arghyam's support in which three organizations in three states participated, namely, DSC in Gujarat, Haritika in Madhya Pradesh, and Seva Mandir in Rajasthan. The project proposes to train *bhujal Jaankaars* (community resource persons for disseminating groundwater knowledge in the rural community) and help community prepare water security plans. The project will build NGOs' capacity to participate in the World Bank aided Atal Bhujal Yojana in the three states. The total value of the project was 50 lakh rupees. Total number of disadvantaged youth trained was 12.

Case Study 2. Preparing Bhu Jaankars for participatory action and sustainable knowledge sharing

Identification of the Bhu Jankars, men as well as women. It was considered critical to identify promising rural youth and train them as sustainable Bhu Jankars by each of the organization so that investment in capacities is not wasted. Most of the organizations had previous relationship with the local youth, therefore, rapport building did not take much time. It was found useful to have those youths who were at least 10th pass to understand the technical information and use of various scientific tools. The other criteria used was that the potential candidate must have residence within the project villages or in close proximity of the project villages. Moreover, most of the youth identified had demonstrated abilities of communication with the communities, leadership, social skills as well as strong social analysis of the village content. These were explored during the situation analysis of ground water undertaken in the project villages using participatory methods. In Seva Mandir, 5 women Bhu Jankars were also identified who demonstrated competency, strong desire and leadership to join the team of Bhu- Jankars.

Training of Bhu Jankars: The Bhu Jankars underwent a 4 day long structured training module that comprised of theory and practice. It was pertinent that the technical knowledge of ground water i.e. aquifer, geology of rocks, fracture lines etc. and methods of measurement of ground water, area, depth etc. were explained to the Bhu Jankars in a simplified but scientific manner, devoting 2 days of the training. The rest of the 2 days were primarily for practical understanding of the ground water related theoretical understanding. The Bhu jankars could connect the issues of ground water as well as identify areas for community participation and desired actions to improve the ground water situation.

The contents of training for Bhu Jankars were jointly developed by all the three organizations. Resource persons were also identified within the organization as Haritika and DSC have in-house hydrogeologists and Seva Mandir has experienced in-house training experts. There were demonstration sites with all the three organizations to demonstrate examples of ground water recharge structures, water efferent agriculture etc.

Handholding support: The Bhu Jankars were further provided handholding support during their assignment so that the knowledge provided during the training is effectively used and retained for future use without the support of the trainers or resource persons. Moreover, the project team and experts were available to deal with the complex situations that were

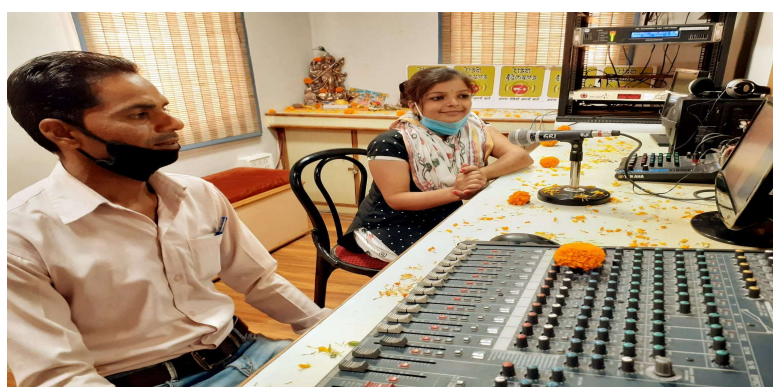
encountered by the Bhu Jankars. More intensive training of six days for Bhu Jankars by DSC had been organized, inviting an expert organization ACWADAM.

Incentives and work profile: The Bhu-Jankars were paid a small honorarium of about Rs 5000 per month for the services they rendered in the villages to attain the goals of the project. The Bhu Jankars were actively engaged in participatory ground and surface water assessment, water budgeting, water security planning, periodic monitoring of ground water data, identification and support to develop demonstration models of water efficient and sustainable agriculture etc. They are gradually becoming barefoot geohydrologists, water management experts and facilitators for sustainable agriculture practices.



Demonstration of improved crop varieties for ground water security in Mehsana block, Gujarat

Youth



“अरेप नी भिमत्तु सम न
सब देते प्र पा द ना
जल संकट को छु भग ओ
वर्ष भर कर प्रसन्न को धनु व
इससे ही है गो धपने भूल क बच व
लिकलर डिप और अपन ओ
अपने बच्चों के भविष्य को सुनिश्चित बन ओ।

आओ हम सब मिलकर यह अभियान चल पाऊँ जैनेन जैनेने भूल वच पाँ

involved in community awareness on ground water security via community radio in Chhattarpur, M.P.

4. Rural Disadvantaged Youth as Adhikaar Sakhis

A project to enhance access to entitlements declared under Prime Minister Garib Kalyan Yojana by the Finance Minister Ms Sitharaman (1.6 lakh crore) was taken up by E2F. Rural women act as *adhikaar sakhis*.

5. Training 350 youth in collecting data related to returning migrants and government schemes

Data collection relating to returning migrants and efficacy of the government schemes affecting youth was carried out. This was done three times during last year – 118 blocks of 67 districts of 9 states (May 2020), 169 blocks of 80 districts of 11 states (July- August 2020), and 128 blocks of 64 districts in 11 states (December 2020 – January 2021). In this exercise, more than 350 rural youth were trained as enumerators for carrying out data collection.

Some important results are as follows, particularly relating to returning migrants. Since the primary reason for migration is the push factor of rural distress, it is quite natural that the returnee migrants will find it difficult to get gainful work in their source locations. Our data confirms this. We see that one third of the returnee migrant workers were not able to find any work at all in their source states even after six months and another 40% were doing odd jobs as casual workers. 19% had withdrawn to their own farms. It appears that the returnee migrants are waiting for a chance to go back to their host locations. Indeed, a majority of them expressed their desire to go back to the cities as there is not much for them to gainfully employ them in the villages. Surprisingly, only 5% of the returnee migrants were able to get work under MGNREGA. There could be several reasons for this. The households that regularly migrate might find it difficult to get job cards. There may be delays in either starting work or getting payments, which may dissuade people from taking up such work.

More importantly, the skill sets of the returnee migrants may not match with that of the work offered under MGNREGA. The important point is that while MGNREGA is indeed a source of distress employment, it may not be the only solution to the problem of return migration. More imaginative solutions are called for.



Orientation of the field enumerators on migrants' survey in Keonjhar, Odisha

6. Rural young women as Community Resource Persons in MoU with Ministry of Rural Development (NRLM)

Rural young women are the Community Resource Persons (CRPs) who act as the hub for agriculture extension and value chains in the Integrated Farming Cluster (IFC) program with Ministry of Rural Development and ICAR.

7. Impact of the Work by Trained Disadvantaged Youth as Covid Warriors:

Training of disadvantaged youth resulted in relieving rural community of major distress related to Covid -19 and lockdown. The impact is illustrated in terms of awareness generation, support to migrants, community kitchen, and reaching the government programs at last mile. Please see the table below:

Sl. No.	Program Activity (unit)	Achievement (#)
1	Awareness Generation (families)	4,20,489
2	Intervention to Support Migrants (families)	93,248
3	Making Supplies available in Emergency - community kitchen/ ration kits/ masks (families)	4,59,795
4	Ensuring reach of Special Government Package at the Last Mile (such as MGNREGA, Jan Dhan Yojana, etc.)	1,44,817
5	Future Intervention Planned after COVID Crisis	7,830
6	Support to Government staff: frontline healthcare workers, etc.	4,088

8. List of CSOs who trained rural disadvantaged youth

Sr No	ORGANISATION NAME	Head of the Organization	Email Id
1	Action for Social Advancement	Ashish Mondal	ashis@asabhopal.org
2	Adarsh Sangha	Anjan Brdhan	adarshasangha@yahoo.com
3	Aga Khan Rural Support Programme (India)	Apoorva Oza	apoorva@akrspi.org
4	Akhil Bhartiya Samaj Sewa Sansthan (bundelkhand)	Vijay Singh	absssbwalckt@gmail.com
5	Arohan Trust	Rini Sharma	srm.mridul07@gmail.com
6	Arunodaya Sansthan (bundelkhand)	Abhishek Mishra	arunodaysansthan@gmail.com
7	Ashray	Birajit Sinha	birajit_sinha@rediffmail.com
8	Centre for Collective Development (CCD)	V K Padmavathy	vkpadmavathy@gmail.com
9	Development Support Center	Mohan	mohan@dscindia.org
10	DiYa Foundation	Martin Rabha	martinrabha@diyafoundation.org.in
11	Entrepreneurs Associates	Neichute Doulo	ndoulo@gmail.com
12	Foundation for Ecological Security	Jagdeesh Rao	jagdeesh@fes.org.in
13	Grameen Sahara	Sarat Das	saratchandradasgs@gmail.com
14	Gramshree Foundation Trust	Rakesh Gupta	Rakesh Gupta <gupta.rakesh.rd@gmail.com>
15	Haritika (bundelkhand)	Avani Mohan	avani2mohan@yahoo.com
16	Healing Fields Foundation (HFF)	Mukti Bosco	Mukti Bosco <mukti.bosco@healing-fields.org>
17	Helping Hands	Anil Hebbar	anil hebbar <kahebbar@hotmail.com>
18	IBTADA	Rajesh Singhi	rajesh.singhi@ibtada.in
19	Jan Shiksha Evam Vikas Sangathan (PEDO)	Devilal	dvmada@gmail.com
20	Jan Swasthya Sahyog	Dr Raman Kataria	k.drraman@gmail.com
21	KABIL	Achintya Ghosh	achin.pradan@gmail.com
22	Manab Kalyan	Atul Kalita	Kalyanmanab@gmail.com
23	Manjari Foundation	Sanjay Sharma	sanjay@manjarifoundation.in
24	Nirantar Trust	Archana	archanadew@gmail.com
25	Peoples Initiatives for Rural Development	Moniram Ronghang	pird.org@rediffmail.com
42	Pragati Abhiyan	Ashwini Kulkarni	pragati.abhiyan@gmail.com
26	Prayas	Dr Narendra	narendra531@gmail.com
27	Samaj Pragati Sahayog	Vijayshankar	viju28@gmail.com
28	Samarthan - Centre for Development Support	Yogesh	yogesh@samarthan.org
29	Sanjog	Saurabh Sarma	sanjogassam@gmail.com
30	Sarva Seva Samity Sanstha (4S)	Mihir Sahana	mihir6270@gmail.com
31	SeSTA	Pradyut Bhattacharya	pradyut@sesta.org
32	Seva Mandir	Ronak Shah	ronak.shah@sevamandir.org
33	Sir Syed Trust	Asif Zaidi	info.sstho@gmail.com
34	Sri Padmavathi Mahila Abyudaya Sangam	Narendra Kande	narenderkande@gmail.com
35	Sunbird	Christopher Rego	christopher.rego@sunbirdtrust.com
36	The Covenant Centre for	VK Padmavathy	vkpadmavathy@gmail.com

Sr No	ORGANISATION NAME	Head of the Organization	Email Id
	Development (CCD)		
37	The Goat Trust	Sanjeev Kumar	thegoattrust@gmail.com
38	Trust Community Livelihoods	Vinod Jain	vinodjain@trustnetwork.org.in
39	Udyogini	Arvind Malik	arvindmalik@udyogini.org
40	Unnati Organisation for Development Education	Binoy Acharya	binoyacharya@gmail.com
41	Utthan	Nafisa, Pallavi	nafisa utthan <nafisa.utthan@gmail.com>, pallavi sobtirajpal <pallavi.utthan@gmail.com>
42	Voluntary Health Association of Tripura (VHAT)	Sreelekha Ray/Sujit	vha_tripura@rediffmail.com
43	Watershed Organisation Trust	Crispino	cslobo1@gmail.com
44	Yuva Kaushal Vikas Mandal (bundelkhand)	Manoj Kumar	manojk38904@gmail.com

9. Financial Statements for the Financial Year 2020-21

**Education for Employability Foundation (E2 Foundation)
New Delhi**

Balance Sheet as at 31st March 2021

Particulars	Note No	31-Mar-21	31-Mar-20
Sources of Funds			
Corpus Fund		5,000	5,000
Unutilised Grants	3	4,313,308	-
General Fund	4	2,885,080	1,103,232
Fixed Asset Reserve	5	160,177	-
Loans from Trustees		-	110,000
Current Liabilities and Provisions			
Expenses Payable		487,391	143,752
Total		7,850,956	1,361,984
Application of Funds			
Fixed Assets	6	160,177	7,414
Long Term Investment			
Investments	7	3,641,932	1,000,000
Current Assets, Loans & Advances			
Unutilised Grants with Partners	8	399,586	-
Bank Balance	9	3,649,261	354,520
Cash In Hand		-	50
Total		7,850,956	1,361,984

As per our report of even date attached

For Manoj Chhabra & Co.
Chartered Accountants
FRN: 013440N

Manoj Chhabra
Proprietor
M.No: 090781

Place: New Delhi
Date: 11/08/2021



On behalf of Board of Trustees of
Education for Employability Foundation

Ved Arya
Trustee

Sushil Ramola
Trustee



**Education for Employability Foundation (E2 Foundation)
New Delhi**

Income and Expenditure Account for year ended 31st March, 2021

Particulars	Note No	31-Mar-21	31-Mar-20
Grants & Donation Received			
Grants with specific purpose	3	35,686,692	-
Trustees Contribution		-	81,250
Donations		1,686,500	70,000
Other Income		143,752	-
Bank Interest		230,716	23,964
Total		37,747,660	175,214
Expenditure			
Program Expenditure	3	35,483,721	-
Other Project Related Expenses		251,000	-
Depreciation		42,794	1,308
Administrative Expenses	10	28,120	21,349
Excess of Income over Expenditure		1,942,025	152,557
Total		37,747,660	175,214

As per our report of even date attached

For Manoj Chhabra & Co.
Chartered Accountants
FRN: 013440N

Manoj Chhabra
Proprietor
M.No: 090781



On behalf of Board of Trustees of
Education for Employability Foundation

 
Ved Arya Sushil Ramola
Trustee Trustee



Contact:

Ved Arya, Trustee

Sushil Ramola, Trustee

Shipra Singh, Theme Leader

Shruti Singh, Research Assistant

Leena Binoy, Accountant

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